## Imagine

$\square$ A limitless \& free world
$\square$ In which manufacturing, transportation, warehousing, information sharing ... are ALL ...

- Without capacity constraint, without time delays, without costs!
$\square$ In this world, we would not need to do any planning to anticipate the demand
$\square$ This being not the case, we need to plan in order to be able to satisfy the demand
$\square$ Answer questions that relate to the required capacity, production levels, outsource or not, inventory levels, etc


## In today's world

$\square$ Building and having the capacity needed has a cost and lead times are often long
$\square$ Aggregate planning:
$\square$ Process by which a company determines planned levels of capacity, production, subcontracting, inventory, stockouts, and pricing over a specified time horizon
$\square$ Goal is to build a plan that will satisfy demand \& maximize profit
$\square$ Decisions made at a product family (not SKU) level

- Time frame of 3 to 18 months: too early to plan production at SKU level, but too late to arrange for additional capacity
$\square$ How can a firm best use the facilities it has?


## Role of Aggregate Planning in a Supply Chain

$\square$ Specify operational parameters over the time horizon
$\square$ Production rate (unit per period)
$\square$ Subcontracting: 1. yes / no? 2. Subcontracted capacity over the planning horizon?
$\square$ Workforce (number of workers or capacity units needed)
$\square$ Backlog (demand not satisfied for the planning horizon)

- Overtime
$\square$ Inventory on hand (per period)
$\square$ Machine capacity level
$\square$ All supply chain stages should work together on an aggregate plan that will optimize supply chain performance


## The Aggregate Planning Problem

$\square$ Given the demand forecast for each period in the planning horizon, determine the production level, inventory level, and the capacity level for each period that maximizes the firm's (supply chain's) profit over the planning horizon
$\square$ Specify the planning horizon (typically 3-18 months)
$\square$ Specify the duration of each period
$\square$ Specify key information required to develop an aggregate plan

## Information Needed for an Aggregate Plan

$\square$ Aggregate demand forecast $F_{t}$ for each Period $t$ over $T$ periods
$\square$ Production costs

- Labor costs, regular time (\$/hr) and overtime (\$/hr)
- Subcontracting costs (\$/hr or \$/unit)
$\square$ Cost of changing capacity - hiring or layoff (\$/worker), adding or reducing machine capacity (\$/machine)
$\square$ Labor/machine hours required per unit
$\square$ Inventory holding cost (\$/unit/period)
$\square$ Stockout or backlog cost (\$/unit/period)
$\square$ Constraints - overtime, layoffs, capital available, stockouts, backlogs, from suppliers


## Outputs of Aggregate Plan

Production quantity from regular time, overtime, and subcontracted time, \# of workers needed per category, suppliers purchase levels

- Inventory held; warehousing space needed to store it, and working capital required
Backlog/stockout quantity - used to determine customer service levels
Workforce hired / laid off - watch out early for labor issues Machine capacity increase/decrease - determine new equipment for purchase, or available idle to sell

A poor aggregate plan can result in lost sales, lost profits, excess inventory, or excess capacity

## Identifying Aggregate Units of Production

$\square$ Aggregate unit should be identified in a way that the resulting production schedule can be accomplished in practice
$\square$ Focus on the bottlenecks when selecting the aggregate unit and identifying capacity and production times
$\square$ Account for activities such as setups and maintenance, that eat up capacity and time, but do not result in any production.

## The Red Tomato Tools Company

| Family | $\begin{aligned} & \text { Material } \\ & \text { Cost/ } \\ & \text { Unit (\$) } \end{aligned}$ | Revenue <br> / Unit <br> (\$) | Setup Time/Ba tch (hour) | Average Batch Size | Production IIme/ Unit (hour) | Net Production Time/Unit (hour) | Percentage Share of Units Sold |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 15 | 54 | 8 | 50 | 5.60 | 5.76 | 10 |
| B | 7 | 30 | 6 | 150 | 3.00 | 3.04 | 25 |
| C | 9 | 39 | 8 | 100 | 3.80 | 3.88 | 20 |
| D | 12 | 49 | 10 | 50 | 4.80 | 5.00 | 10 |
| E | 9 | 36 | 6 | 100 | 3.60 | 3.66 | 20 |
| F | 13 | 48 | 5 | 75 | 4.30 | 4.37 | 15 |

## Some simple metrics

- Net production time / unit $=$

$$
=5.60+8 / 50=5.76 \mathrm{hrs}
$$

- Weighted average approach

Material cost per aggregate unit

$$
\begin{aligned}
= & 15 \times 0.10+7 \times 0.25+9 \times 0.20 \\
& +12 \times 0.10+9 \times 0.20+13 \times 0.15 \\
= & \$ 10
\end{aligned}
$$

- Similarly

Revenue per aggregate unit $=\$ 40$
Net production time per aggregate unit $=4.00$ hours

## Aggregate Planning Strategies

$\square$ Trade-off between capacity, inventory, backlog/lost sales: to lower inventory cost, increase capacity cost, or delay delivery to customer
$\square$ Chase strategy - using capacity as the lever
$\square$ Time flexibility from workforce or capacity strategy using utilization as the lever
$\square$ Level strategy - using inventory as the lever
$\square$ Tailored or hybrid strategy - a combination of strategies

## Chase Strategy

$\square$ Production rate is synchronized with demand rate by varying machine capacity or hiring/laying off employees as demand rate varies
$\square$ Vary machine capacity or hire and lay off workers as demand varies
$\square$ Often difficult to vary capacity and workforce on short notice
$\square$ Expensive if cost of varying capacity is high
$\square$ Negative effect on workforce morale
$\square$ Results in low levels of inventory
$\square$ Used when inventory holding costs are high and costs of changing capacity are low

## Time Flexibility Strategy

$\square$ Use excess machine capacity, if there is one
$\square$ Workforce stable, number of hours worked varies
$\square$ Use overtime or a flexible work schedule
$\square$ Flexible workforce, avoids morale problems
$\square$ Low levels of inventory, lower utilization
$\square$ Used when inventory holding costs are high and capacity is relatively inexpensive

## Level Strategy

$\square$ Use inventory as the level
$\square$ Stable machine capacity and workforce levels, constant output rate
$\square$ Inventory levels fluctuate over time
$\square$ Inventories carried over from high to low demand periods
$\square$ Better for worker morale
$\square$ Large inventories and backlogs may accumulate
$\square$ Used when inventory holding and backlog costs are relatively low

## Aggregate Planning Using Linear Programming

$\square$ Red Tomato Tools
$\square$ Highly seasonal demand

- Develop a forecast

| Monith | Demand Forecast |
| :--- | :---: |
| January | 1,600 |
| February | 3,000 |
| March | 3,200 |
| April | 3,800 |
| May | 2,200 |
| June | 2,200 |

## Red Tomato Tools company

$\square$ Each tool is sold through retailers for 40\$
$\square$ Starting inventory of 1,000 tools

- Workforce of 80 employees; 20 working days in each month
$\square 8$ hour per day for each employee +2 overtime
$\square$ Capacity is determined by total labor hours worked
$\square$ No limits on subcontracting, inventory and stockouts/backlogs
$\square$ All stockouts are backlogged and supplied from next months production
$\square$ Inventory costs appear at the end of each month
$\square$ Pay $\$ 4 / \mathrm{hr}$ for regular time; OT has to be $\leq 10 \mathrm{hrs} / \mathrm{mo}$
$\square$ What is the optimal aggregated plan that allows at the end of June to have at least 500 units of inventory


## Costs for Red Tomato Tools

## fem

Material cost
Inventory holding cost
Marginal cost of
stockout/backlog
Hiring and training costs
Layoff cost
Labor hours required
Regular time cost

Overtime cost
Cost of subcontracting

## Cost

\$10/unit
\$2/unit/month
\$5/unit/month
\$300/worker
\$500/worker
4/unit
$\$ 4 /$ hour (no of units produced or regular time $=40 / \mathrm{mo}$ ) \$6/hour
\$30/unit

## Decision Variables

For month $t=1, \ldots, 6$
$W_{t}=$ Workforce size for month $t$
$H_{t}=$ Number of employees hired at the beginning of month $t$
$L_{t}=$ Number of employees laid off at the beginning of month $t$
$P_{t}=$ Production in month $t$
$I_{t}=$ Inventory at the end of month $t$
$S_{t}=$ Number of units stocked out or backlogged at the end of month $t$
$C_{t}=$ Number of units subcontracted for month $t$
$O_{t}=$ Number of overtime hours worked in month $t$

## Objective Function

- Minimize (assume half-year horizon)
(Regular-time labor cost + Overtime labor cost + Cost of hiring and layoffs + Cost of holding inventory + Cost of stocking out + Cost of subcontracting + Material cost)



## Constraints

1. Workforce, hiring, and layoff constraints

$$
W_{t}=W_{t-1}+H_{t}-L_{t} \quad \text { With } \mathrm{W}_{0}=80
$$

2. Capacity constraints

$$
P_{t} \quad 40 W_{t}+\frac{O_{t}}{4}
$$

All for $t=1, \ldots, 6$
3. Inventory balance constraints

$$
I_{t-1}+P_{t}+C_{t}=D_{t}+S_{t-1}+I_{t}-S_{t} \quad \text { With } \mathrm{I}_{0}=1,000
$$

4. Overtime limit constraints

$$
O_{t} \quad 10 W_{t}
$$

## Optimal Aggregate Plan

Total cost over planning horizon $=\$ 422,660$
Revenue over planning horizon $=40 \times 16,000=\$ 640,000$

| Period <br> $t$ | No. Hired $H_{t}$ | No. <br> Laid <br> Off, <br> $L_{t}$ | Work force Size, $W_{t}$ | Overtime, $O_{t}$ | Inventory, $I_{t}$ | $\begin{gathered} \text { Stock } \\ \text {-out, } \\ S_{t} \end{gathered}$ | Subcontract, $C_{t}$ | Total Production, $P_{t}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 0 | 80 | 0 | 1,000 | 0 | 0 |  |
| 1 | 0 | 16 | 64 | 0 | 1,960 | 0 | 0 | 2,560 |
| 2 | 0 | 0 | 64 | 0 | 1,520 | 0 | 0 | 2,560 |
| 3 | 0 | 0 | 64 | 0 | 880 | 0 | 0 | 2,560 |
| 4 | 0 | 0 | 64 | 0 | 0 | 220 | 140 | 2,560 |
| 5 | 0 | 0 | 64 | 0 | 140 | 0 | 0 | 2,560 |
| 6 | 0 | 0 | 64 | 0 | 500 | 0 | 0 | 2,560 |

## Calculating Averages

$$
\text { Average inventory }=\frac{\left(I_{0}+I_{T}\right) / 2+\left(\begin{array}{c}
T-1 \\
t=1
\end{array} I_{t}\right)}{T}
$$

Average flow time $=$ Average inventory $/$ throughput (Little' law)
$\begin{gathered}\text { Average time } \\ \text { in inventory }\end{gathered}=\frac{\left(I_{0}+I_{T}\right) / 2+\left(\begin{array}{c}T-1 \\ t=1\end{array} I_{t}\right)}{T} / \frac{\left(\begin{array}{l}T-1 \\ t=1\end{array} D_{t}\right)}{T}$

## Calculating Averages

 $\begin{aligned} & \begin{array}{l}\text { Average } \\ \text { seasonal } \\ \text { inventory }\end{array}\end{aligned}=\frac{\left(I_{0}+I_{6}\right) / 2+\left(\sum_{t=1}^{5} I_{t}\right)}{T}=\frac{5,250}{6}=875$Average flow time $=\frac{875}{2,667}=0.33=0.33$ months

## Impact of higher demand variability

| Month | Demand Forecast |
| :--- | :---: |
| January | 1,000 |
| February | 3,000 |
| March | 3,800 |
| April | 4,800 |
| May | 2,000 |
| June | 1,400 |

$\begin{aligned} & \text { Average } \\ & \text { seasonal } \\ & \text { inventory }\end{aligned}=\frac{\left(I_{0}+I_{T}\right) / 2+\left(\sum_{t=1}^{T-1} I_{t}\right)}{T}=\frac{6,310}{6}=1,052+10$

## Optimal Aggregate Plan

## Total cost over planning horizon $=\$ 433,080$

|  | No. <br> Hired, | No. <br> Laid <br> Off, | Workforce <br> Size, $W_{t}$ | Overtime, <br> $\boldsymbol{O}_{\boldsymbol{t}}$ | $\boldsymbol{I}_{\boldsymbol{t}}$ | Inventory, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stockout, $\boldsymbol{S}_{\boldsymbol{t}}$ | Subcontract, <br> $\boldsymbol{C}_{\boldsymbol{t}}$ | Total <br> Production, <br> $\boldsymbol{P}_{\boldsymbol{t}}$ |  |  |  |  |  |  |
| 0 | 0 | 0 | 80 | 0 | 1,000 | 0 | 0 |  |
| 1 | 0 | 16 | 64 | 0 | 2,560 | 0 | 0 | 2,560 |
| 2 | 0 | 0 | 64 | 0 | 2,120 | 0 | 0 | 2,560 |
| 3 | 0 | 0 | 64 | 0 | 880 | 0 | 140 | 2,560 |
| 4 | 0 | 0 | 64 | 0 | 0 | 1,220 | 0 | 2,560 |
| 5 | 0 | 0 | 64 | 0 | 0 | 660 | 0 | 2,560 |
| 6 | 0 | 0 | 64 | 0 | 500 | 0 | 0 | 2,560 |

Average flow time $=\frac{1,052}{2,667}=0.39$ months

## Red Tomato Tools

$\square$ Lower hiring and layoff costs (by 50\$ each)

Total cost over planning horizon $=\$ 412,780$
$\begin{gathered}\begin{array}{c}\text { Average } \\ \text { seasonal } \\ \text { inventory }\end{array}\end{gathered}=\frac{\left(I_{0}+I_{T}\right) / 2+\left(\sum_{t=1}^{T-1} I_{t}\right)}{T}=\frac{2,450}{6}=408$

$$
\text { Average flow time }=\frac{408}{2,667}=0.15 \text { months }
$$

## Red Tomato Tools

| Period, $t$ | No. Hired, $\boldsymbol{H}_{\boldsymbol{t}}$ | No. <br> Laid <br> Off, <br> $L_{t}$ | Workforce Size, $W_{t}$ | Overtime, $O_{t}$ | Inventory, $I_{t}$ | Stockout, $S_{t}$ | Subcontract, $C_{t}$ | Total Production $P_{t}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 0 | 80 | 0 | 1,000 | 0 | 0 |  |
| 1 | 0 | 35 | 45 | 0 | 1,200 | 0 | 0 | 1800 |
| 2 | 0 | 0 | 45 | 0 | 0 | 0 | 0 | 1800 |
| 3 | 42 | 0 | 87 | 0 | 280 | 0 | 0 | 3,480 |
| 4 | 0 | 0 | 87 | 0 | 0 | 20 | 20 | 3,480 |
| 5 | 0 | 26 | 61 | 0 | 220 | 0 | 0 | 2,440 |
| 6 | 0 | 0 | 62 | 0 | 500 | 0 | 0 | 2,480 |

## Forecast Error in Aggregate Plans

$\square$ Forecast errors must be considered
$\square$ Safety inventory
$\square$ Safety capacity
$\square$ Use overtime as a form of safety capacity
$\square$ Carry extra workforce permanently as a form of safety capacity

- Use subcontractors as a form of safety capacity
$\square$ Build and carry extra inventories as a form of safety inventory
$\square$ Purchase capacity or product from an open or spot market as a form of safety capacity

